Faculty Pathway

Your step-by-step guide to becoming an excellent educator

Let us point you in the right direction!

Do you meet the requirements? What you need before you start

- Completed faculty application along with two recommendation letters (one from an AO CMF faculty member)
- A valid AO CMF membership
- At least three years of work experience after medical training completion
- A motivation letter

You are ready for the next steps. Before you submit your application, be sure you have done two things from the list below:

- Shared a live surgical video with us
- Shared links to live surgical videos with us
- Shared a documented clinical case to be used in an educational activity
- Successfully applied for an AO CMF R&D grant
- Submitted an article or a case report to the Craniomaxillofacial Trauma & Reconstruction Journal/Open

Now you’re well on your way to being accepted as faculty candidate!

Approval process to grant you faculty candidate status:

- You are informed about the board’s decision and you officially become a candidate.
- You are invited to demonstrate your teaching skills in two to three educational events.
- Your formally completed application is presented to the AO CMF regional board for approval.
- You are assigned a coach to support you in the process of becoming faculty.
- Your coach provides feedback on your performance and gives you tips and tricks on how to do even better.

Congratulations! You are now an AO CMF faculty member!

Close ... but not quite there yet

If you have successfully completed your assignments, the AO CMF regional board will grant you faculty status.

- You will get an invitation to join the AO Faculty Education Program (FEP), where your skills as a teacher will be sharpened even further.
- You will get teaching assignments where you will have different roles.
- You will be evaluated by your peers, participants and AO CMF leadership...

... to ensure that your teaching skills are aligned with the latest AO requirements.
It doesn't end here ...
Further grow and develop as an educator with the AO Chair Education Program (CEP). This is where the future course chairs of AO CMF are made.

To apply for the Course Chair position, you must:

- Be an approved AO CMF faculty
- Have held multiple faculty roles
- You have taught at minimum three courses (excluding courses for operating room personnel ORP)
- You have completed the AO Faculty Education Program (FEP) or equivalent
- Once selected to chair an educational event in the near future, you may attend the AO Chair Education Program (CEP)
- Your performance will be evaluated and tracked by the regional AO CMF board

In AO CMF Education, we’re constantly on the lookout for new teaching talents. Get in touch with us for more guidance on how to get involved!

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aocmf.org/education